D6109

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§493.1449 Standard; Technical supervisor qualifications

The laboratory must employ one or more individuals who are qualified by education and either training or experience to provide technical supervision for each of the specialties and subspecialties of service in which the laboratory performs high complexity tests or procedures. The director of a laboratory performing high complexity testing may function as the technical supervisor provided he or she meets the qualifications specified in this section.

Interpretive Guidelines §493.1449

The type of experience required under this regulation is **clinical** in nature. This means examination and test performance on human specimens for purposes of obtaining information for the diagnosis, treatment, and monitoring of patients, or for providing information to others who will do the diagnosing and treating of the patient's condition. Patient or medically-oriented experience, which is defined as the ordering of tests and interpreting and applying the results of these tests in diagnosing and treating a patient's illness is **unacceptable** to meet the requirement for laboratory training or experience.

The term "laboratory training or experience" means that the individual qualifying has the training in and the experience with the specialties and subspecialties in which the individual is performing technical supervision. For technical supervisor, the requirement for training or experience can be met through any combination of training and/or experience in high complexity testing. This can be acquired subsequent to, concurrent with, or prior to obtaining academic requirements.

Be flexible in evaluating laboratory training and experience. The specified training or experience may be acquired simultaneously in more than one specialty/subspecialty. Although it is unreasonable in §§493.1449(c)(5) and (j)(5) to expect four full-time years devoted only to high complexity microbiology testing and then four full-time years performing high complexity tests only in hematology, etc., to qualify under each specialty/subspecialty, it is necessary for the individual to have had continuous responsibilities in the specialty for the designated number of years and it would be more than simply performing an occasional test. Technical supervisors should have documentation of hands-on testing experience. This documentation may consist of, but is not limited to, the individual's initials on worksheets or work cards, attestation of the laboratory director to the experience the individual has, or formal laboratory rotation through a medical residency program or laboratory internship program.

Teaching experience directly related to a medical technology program, clinical laboratory sciences program, or a clinical laboratory section of a residency program is considered acceptable experience. Research experience is also acceptable experience if it is obtained while performing tests on human specimens.

A year of laboratory training or experience is equivalent to 2080 hours and could extend over more than one 12 calendar-month period.