

D6120

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§493.1451 Standard: Technical supervisor responsibilities

(b)(7) Identifying training needs and assuring that each individual performing tests receives regular in-service training and education appropriate for the type and complexity of the laboratory services performed;

Interpretive Guidelines §493.1451(b)(7)

In some instances, in-service training may be specifically related to an instrument or test, or may be very general in nature. The laboratory may establish its own format, content, and schedule or provide training on an as-needed basis. This is acceptable provided the laboratory does not have deficiencies related to test performance.

(b)(8) Evaluating the competency of all testing personnel and assuring that the staff maintain their competency to perform test procedures and report test results promptly, accurately and proficiently.

Interpretive Guidelines §493.1451(b)(8)

All testing personnel must be listed on the CMS Form 209 and must undergo documented

competency assessment. The technical consultant/supervisor is responsible for assessing the competency of the testing personnel, and the 6 competency assessment criteria are found under the technical consultant/supervisor responsibilities. Depending on the situation, non-compliance can be cited at General Laboratory Systems (D5209/§493.1235), laboratory director (D6030/§493.1407 or D6103/§493.1445, or technical consultant/supervisor D6046-D6055/§493.1413(b)(8)-§493.1413(b)(9)).

Probes §493.1451(b)(8)

What mechanism is used to ensure that testing personnel are following the laboratory's policies and procedures? When approved by the director, these policies and procedures may include manufacturer's instructions.