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(Rev. 182, Issued: 09-28-18, Effective: 09-28-18, Implementation: 09-28-18) §484.80(d) Standard: In-service training.

A home health aide must receive at least 12 hours of in-service training during each 12-month period. In-service training may occur while an aide is furnishing care to a patient.

Interpretive Guidelines §484.80(d)

The annual 12 hours of in-service training is considered to be met for the 12 months following successful completion of an HHA aide training and competency evaluation, unless the HHA introduces a new procedure that would indicate the need for further HHA aide in-service training.

When conducting in-service training during patient care, the patient must first be informed of and consent to the training and be informed of how the training will be conducted; patient rights, respect for the patient's preferences, and potential for care disruption must always guide such training.