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AB-756 State public employment: memorandum of understanding: State Bargaining Unit 6. (2025-2026)

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CALIFORNIA LEGISLATURE — 2025-2026 REGULAR SESSION

ASSEMBLY BILL NO. 756

Introduced by Assembly Member Calderon

February 18, 2025

An act relating to public employment.

LEGISLATIVE COUNSEL'S DIGEST

AB 756, as introduced, Calderon. State public employment: memorandum of understanding: State Bargaining Unit 6.

Existing law provides that a provision of a memorandum of understanding reached between the state employer and a recognized employee organization representing state civil service employees that requires the expenditure of funds does not become effective unless approved by the Legislature in the annual Budget Act.

This bill, notwithstanding the above-described statutory provisions, would approve a memorandum of understanding entered into between the state employer and State Bargaining Unit 6, as of an unspecified date. The bill would provide that the provisions of the memorandum of understanding requiring the expenditure of funds will not take effect unless funds for those provisions are specifically appropriated by the Legislature. The bill would require the state employer and State Bargaining Unit 6 to meet and confer to renegotiate the affected provisions if funds for these provisions are not specifically appropriated by the Legislature. The bill would specify that the provisions of the memorandum of understanding requiring the expenditure of funds will become effective even if these provisions are approved by the Legislature in legislation other than the annual Budget Act.

Vote: majority Appropriation: no Fiscal Committee: yes Local Program: no

THE PEOPLE OF THE STATE OF CALIFORNIA DO ENACT AS FOLLOWS:

SECTION 1. The Legislature finds and declares that the purpose of this act is to approve an agreement pursuant to Section 3517.5 of the Government Code entered into by the state employer and the State Bargaining Unit 6.

SEC. 2. The provisions of the memorandum of understanding prepared pursuant to Section 3517.5 of the Government Code and entered into by the state employer and State Bargaining Unit 6, dated _____, and requiring the expenditure of funds, are hereby approved for the purposes of subdivision (b) of Section 3517.6 and Section 3517.61 of the Government Code.

- **SEC. 3.** The provisions of the memorandum of understanding approved by Section 2 of this act requiring the expenditure of funds shall not take effect unless funds for these provisions are specifically appropriated by the Legislature. If funds for these provisions are not specifically appropriated by the Legislature, the state employer and State Bargaining Unit 6 shall meet and confer to renegotiate the affected provisions.
- **SEC. 4.** Notwithstanding Section 3517.61 of the Government Code, the provisions of the memorandum of understanding included in Section 2 of this act requiring the expenditure of funds shall also become effective if the provisions of the memorandum of understanding are approved by the Legislature in legislation other than the annual Budget Act.