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**SB-949 Superior court: lactation accommodation.** (2023-2024)

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Date Published: 07/18/2024 09:00 PM

**Senate Bill No. 949**

**CHAPTER 159**

An act to add Section 69894.1 to the Government Code, relating to courts.

[ Approved by Governor July 18, 2024. Filed with Secretary of State July 18, 2024. ]

**LEGISLATIVE COUNSEL'S DIGEST**

SB 949, Blakespear. Superior court: lactation accommodation.

Existing law generally requires the superior court, as an employer, to provide employees with the use of a lactation room or other location for employees to express milk in private, including, among other things, a clean and safe place to sit. Existing law requires the superior court, commencing July 1, 2026, to provide any court user access to a lactation room in any courthouse in which a lactation room is also provided to court employees, as specified.

Existing law requires an employer to provide a reasonable amount of break time to accommodate an employee desiring to express breast milk for the employee's infant child each time the employee has need to express milk.

This bill would, commencing July 1, 2026, require the superior court to provide any court user who is participating in an ongoing court proceeding with a reasonable amount of break time during a court proceeding to allow the court user to express breast milk for the user's infant child, as specified. The bill would require the Judicial Council to adopt or amend rules of court or forms to implement this requirement on or before January 1, 2026. The bill would require the rules of court or forms to provide a confidential process for the court user to request the break time. The bill would specify that these provisions do not affect existing obligations imposed by law upon a superior court as an employer.

Vote: majority Appropriation: no Fiscal Committee: yes Local Program: no

**THE PEOPLE OF THE STATE OF CALIFORNIA DO ENACT AS FOLLOWS:**

**SECTION 1.** Section 69894.1 is added to the Government Code, to read:

**69894.1.** (a) Beginning July 1, 2026, the superior court shall provide any court user who is participating in an ongoing court proceeding a reasonable amount of break time during the court proceeding in which the court user is participating to allow the court user to express breast milk for the individual's infant child pursuant to the confidential process described in subdivision (b).

(b) On or before January 1, 2026, the Judicial Council shall adopt or amend rules of court or forms to implement this section. The rules of court or forms shall provide a confidential process for the court user to request the break time.

(c) Nothing in this section affects any requirements imposed by law upon a superior court as an employer in relation to its employees, including, but not limited to, the requirements for employers to accommodate the needs of lactating employees

