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**SB-657 Employment: electronic documents.** (2021-2022)

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Date Published: 07/16/2021 09:00 PM

**Senate Bill No. 657**

**CHAPTER 109**

An act to add Section 1207 to the Labor Code, relating to employment.

[ Approved by Governor July 16, 2021. Filed with Secretary of State July 16, 2021. ]

**LEGISLATIVE COUNSEL'S DIGEST**

SB 657, Ochoa Bogh. Employment: electronic documents.

Existing law regulates the wages, hours, and working conditions of any worker employed in any occupation, trade, or industry, whether compensation is measured by time, piece, or otherwise, except as specified.

This bill would provide that, in any instance in which an employer is required to physically post information, an employer may also distribute that information to employees by email with the document or documents attached. The bill would specify that this does not alter the employer's obligation to physically display the required posting.

Vote: majority Appropriation: no Fiscal Committee: no Local Program: no

**THE PEOPLE OF THE STATE OF CALIFORNIA DO ENACT AS FOLLOWS:**

**SECTION 1.** Section 1207 is added to the Labor Code, to read:

**1207.** In any instance in which an employer is required to physically post information, an employer may also distribute that information to employees by email with the document or documents attached. Email distribution pursuant to this section shall not alter the employer's obligation to physically display the required posting.