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**ACR-32 Community colleges: faculty.** (2017-2018)

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**Assembly Concurrent Resolution No. 32**

**CHAPTER 161**

Relative to community colleges.

[ Filed with Secretary of State September 19, 2017. ]

**LEGISLATIVE COUNSEL'S DIGEST**

ACR 32, Medina. Community colleges: faculty.

This measure would encourage the Chancellor of the California Community Colleges, in consultation with specified affected stakeholders, to develop proposals for legislative consideration to address the longstanding challenges to achieving a specified goal of credit classroom instruction taught by full-time faculty and compensation equity for part-time faculty.

Fiscal Committee: yes

WHEREAS, In 1978, the Board of Governors of the California Community Colleges approved the principle of limiting the amount of credit instruction taught by part-time faculty to no more than 25 percent; and

WHEREAS, In 1988, the Legislature approved Assembly Bill 1725 (Chapter 973 of the Statutes of 1988), which amended Section 87482.6 of the Education Code to state "... the Legislature wishes to recognize and make efforts to address longstanding policy of the board of governors that at least 75 percent of the hours of credit instruction in the California Community Colleges, as a system, should be taught by full-time instructors"; and

WHEREAS, In 1977, the Board of Governors of the California Community Colleges supported the principle of "equal pay for equal work" for part-time faculty, and affirmed that in 2001 with a statement of support for the "policy that part-time faculty should be paid comparably to full-time faculty for those in-class and out-of-class responsibilities that are the same"; and

WHEREAS, In the annual Budget Act for 2001–02 fiscal year, the state funded an equity compensation line for part-time faculty with the goal of achieving equal pay for equal work; and

WHEREAS, In 2012, the Legislature approved Senate Bill 1456 (Chapter 624 of the Statutes of 2012), affirming the link between student success with full-time faculty hiring and part-time faculty support, noting "the Legislature acknowledges the commitment of the board of governors, through its regular budget process, to evaluate resource needs and seek funding for essential educational priorities that contribute to student success, which include, but are not necessarily limited to ... hiring more full-time faculty; and increasing support for part-time faculty"; and

WHEREAS, The need for full-time faculty and support for part-time faculty are included in the accrediting standards for community colleges; and

WHEREAS, Successive legislative sessions have not resulted in achieving the goal of 75 percent of credit classroom instruction taught by full-time faculty, with the latest published ratio at 56.4 percent, or compensation equity for part-time faculty; now, therefore, be it

Resolved by the Assembly of the State of California, the Senate thereof concurring, The Legislature encourages the Chancellor of the California Community Colleges, in consultation with affected stakeholders, including, but not limited to, representatives of faculty and students, to develop proposals for legislative consideration to address the longstanding challenges to achieving the goal of 75 percent of credit classroom instruction taught by full-time faculty and compensation equity for part-time faculty; and be it further

Resolved, The proposals developed by the Chancellor of the California Community Colleges through a stakeholder process include suggested updates to the statutory references to program-based funding and program improvement; and be it further

Resolved, The proposals developed by the Chancellor of the California Community Colleges through a stakeholder process include ideas for the expansion of office hours and health benefits for part-time faculty; and be it further

Resolved, The proposals developed by the Chancellor of the California Community Colleges through a stakeholder process include suggestions on establishing goals for full-time faculty and compensation parity for faculty teaching noncredit education; and be it further

Resolved, That the Chief Clerk of the Assembly transmit copies of this resolution to the author for appropriate distribution.