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AB-2388 Employment: minors. (2017-2018)

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Assembly Bill No. 2388

CHAPTER 261

An act to amend Section 1310 of the Labor Code, relating to employment.

[Approved by Governor September 05, 2018. Filed with Secretary of State September 05, 2018.]

LEGISLATIVE COUNSEL'S DIGEST

AB 2388, Chu. Employment: minors.

Existing law regulates the employment of minors in the entertainment industry and requires the written consent of the Labor Commissioner for a minor under 16 years of age to take part in certain types of employment. Existing law makes it a crime to employ or for a parent or guardian to permit the employment of a minor in violation of these provisions.

Existing law exempts from these employment of a minor provisions the appearance of a minor in a radio or television broadcasting exhibition, if the minor does not receive compensation directly or indirectly, the engagement of the minor is limited to a single appearance lasting not more than one hour, and an admission fee is not charged for the radio broadcasting or television exhibition.

This bill would expand the above described exemption to include digital exhibitions under those conditions.

Vote: majority Appropriation: no Fiscal Committee: no Local Program: no

THE PEOPLE OF THE STATE OF CALIFORNIA DO ENACT AS FOLLOWS:

SECTION 1. Section 1310 of the Labor Code is amended to read:

1310. This chapter and Chapter 3 (commencing with Section 1390) do not prohibit or prevent any of the following:

- (a) The appearance of any minor in any church, public or religious school, or community entertainment.
- (b) The appearance of any minor in any school entertainment or in any entertainment for charity or for children, for which an admission fee is not charged.
- (c) The appearance of any minor in any radio or television broadcasting or digital exhibition, if the minor does not receive compensation directly or indirectly therefor, the engagement of the minor is limited to a single appearance lasting not more than one hour, and an admission fee is not charged for the radio or television broadcasting or digital exhibition.
- (d) The appearance of any minor at any one event during a calendar year, occurring on a day on which school attendance is not required or on the day preceding such a day, lasting four hours or less, if a parent or guardian of the minor is present, for which the minor does not directly or indirectly receive any compensation.

