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**SB-686 Public postsecondary education: Higher Education Employer-Employee Relations Act.** (2015-2016)

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ENROLLED SEPTEMBER 03, 2015

PASSED IN SENATE JUNE 01, 2015

PASSED IN ASSEMBLY SEPTEMBER 02, 2015

AMENDED IN SENATE APRIL 06, 2015

CALIFORNIA LEGISLATURE— 2015–2016 REGULAR SESSION

**SENATE BILL**

**NO. 686**

**Introduced by Senator Pan**

**February 27, 2015**

An act to add Section 3581 to the Government Code, relating to public postsecondary education.

**LEGISLATIVE COUNSEL'S DIGEST**

SB 686, Pan. Public postsecondary education: Higher Education Employer-Employee Relations Act.

Existing law, known as the Higher Education Employer-Employee Relations Act, contains provisions relating to employer-employee relations between the state and the employees of state institutions of higher education, including the University of California and the California State University, as well as the Hastings College of the Law. These provisions assign major responsibilities for implementation to the Public Employment Relations Board. The Higher Education Employer-Employee Relations Act provides specified rights, provisions, and definitions for supervisory employees, as defined, of the University of California and the Hastings College of the Law, and excludes those employees from the general provisions of the act.

This bill would provide that the general provisions of the act apply, instead of the specified rights, provisions, and definitions for supervisory employees, to supervisory employees who are employed as sworn peace officers by the University of California or the Hastings College of the Law, except as specified. The bill would prohibit supervisory employees who are employed as sworn peace officers by the University of California or the Hastings College of the Law from being placed in the same collective bargaining unit as nonsupervisory employees.

Vote: majority Appropriation: no Fiscal Committee: yes Local Program: no

**THE PEOPLE OF THE STATE OF CALIFORNIA DO ENACT AS FOLLOWS:**

**SECTION 1.** Section 3581 is added to the Government Code, to read:

**3581.** (a) Except as provided in Section 3580.5 and this section, this article shall not apply to a supervisory employee, as defined in Section 3580.3, who is employed as a sworn peace officer by the University of California or the Hastings College of the Law.

(b) Supervisory employees described in subdivision (a) shall not be placed in the same collective bargaining unit as nonsupervisory employees.

(c) Except as provided in this section, supervisory employees described in subdivision (a) shall be subject to all other provisions of this chapter.